Exemption 6 (1) - Personal Privacy of Individuals, applies to all remaining redactions on this page

### EMPLOYEE PERFORMANCE EVALUATION

NON-EXEMPT

Invariant .		· · · · · · · · · · · · · · · · · · ·		- CE-IVII F		
NAME			ON TITLE			DATE
Looven			Substation Elec	trical Engineer		October 5, 2009
LOCATION West Sorving Con-	.tau		TMENT		DIVISION	
West Service Center	LEF		cal Engineering		Electric Or	
Robert A. Mullende		REVIEWING SUPE	IVISOR	DATE PRESENT		DATE LAST REVIEW
		<u> </u>		August 31, 20	09	N/A
CHECK	ROBATION S	EMI-ANNUAL A	INUAL OTHER	EXPLAIN)		
ONE 30 Days				コ (領) 第	ત્વાના સામ	apriliant
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t is too early to discern	tota	l knowledge of the jo	n however to date	has		
demonstrated a basic k	nowledge of the thi	ings with which	s been presented.	r las		
	-		,	• ]		
WALITY OF WORK-	THOROUGHNESS, AC	CURACY AND NEATNESS	OE MOBK	<del></del>		
OMMENTS:			U. 110124			
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RODUCTIVITY-	DEMONSTRATED ACC	COMPLISHMENTS, VOLUM	E OF WORK.			
omments: Vith all the orientation, a	and new employee	tanta nanimumani-i	b	la la cont		
ant to date. This next n	month will become i	broaressively more d	etailed more respo	neible		
nd more demanding of	i skills. I have no	oticed that <b>still feel</b>	s "uncertain" in	nosition i		
nd a certain amount of	that is expected. I	look for more improv	ement by next eval	uation.		
EPENDABILITY-	CONSCIENTIOUS, RES	PONSIBLE, RELIABLE WIT	H RESPECT TO ATTEN	DANCE.		
MMENTS:	WORK COMPLETION.					
OOPERATION-	ABILITY AND WILLINGS AND OTHERS.	NESS TO WORK WITH ASS	OCIATES, SUPERVISOR	as I		
	OIRERO.					
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				ļ <u>.</u>		
FETY PRACTICE-	PRACTICES GOOD SAF	ETY HABITS.				
MMENTS:	~					
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DEVELOPMENT PLA						
lli assign mo <u>re an</u> d m	iore responsible v	vork this month as		mes more familiar y	with pour on	vironment. I have
eady handed som som	ne mored detailed	tasks and will confi	nue to do so incre	mentaliv. I want	to be ready to	n no to the field for
a collection and other	r work that require	es <b>es</b> presence, his	professional train	ing, and his on the	iob familiarity.	a So to title tield (O)
			,	-		• •
EMPLOYEE COMME	NTS:	<del></del>				
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	क्षांबिक्ष्यम्।					DATE / C /
WHATING OFFICER S	SIGNATURE	IDATE				10/6/200
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No.: 094-1385E (03/0	J5) 1 or 2		h	N 10.28	.09	•• •
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### EMPLOYEE PERFORMANCE EVALUATION

Exemption 6 (1) - Personal Privacy of Individuals, applies to all remaining redactions on this page

e e e e e e e e e e e e e e e e e e e	Noi	N-EXEMPT	redactions on this pa
NAME	POSITION TITLE	···	DATE
	SC-7 Substation E		November 3, 2009
LOCATION	DEPARTMENT		DIVISION
West Service Center EVALUATING OFFICER	Electrical Engineer	IDATE PRESENT POS	Electric Operations
Robert A. Mullendore	HEVIEWING SUPERVISOR	August 31, 2009	October 5, 2009
PPORATION	SEMI-ANNUAL ANNUAL OTHE	Contract of the Contract of th	100,000,000
CRECK X	SEMI-AUTOAL OTHE		เมืองเสียงให้เรียงสอนอยาการ ดี ดีการส
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	(Coefoliar), o tegestilos (Alexando)		$\hat{\pi}_{i}$ , $\hat{\pi}_{i}$ (c. $\hat{\mathbf{t}}_{i}$ = $\hat{\mathbf{t}}_{i}$ = $\hat{\mathbf{t}}_{i}$ ), $\hat{\mathbf{t}}_{i}$
KNOWLEDGE OF JOB-ACLEAR UNDERS	STANDING OF THE FACTS OR FACTORS PERTIN	IENT TO JOB	
COMMENTS:	total knowledge of the job because	I have been	
off work for being slok; however, has			•
concepts and methods.			
	, ACCURACY AND NEATNESS OF WORK.	· ·	
COMMENTS:	rojects for drafting. Once this is done	and they are	
brought to me for review, I can better ev	aluate this area. knowledge in cor	versations	
and memos is evident, but I need more evidence gathering in preparing design of		entation and	
evidence gamering in preparity design	Mamilys and specifications.		
PRODUCTIVITY- DEMONSTRATED	ACCOMPLISHMENTS, VOLUME OF WORK.		<del></del>
COMMENTS:			
desk, and cannot determine whether	be slower than I would like. I do see	computer.	
I want him to make improvement on pro-			
session.			
	RESPONSIBLE, RELIABLE WITH RESPECT TO A	ttendance.	
COMMENTS: WORK COMPLETION attendance continues to be		out to do	
work, but as h <u>e g</u> ets more familiar, I war	to become more independent an		
field reviews. has a good sense of re	esponsibility to job.	- L	
	INGNESS TO WORK WITH ASSOCIATES, SUPER	VISORS	
COMMENTS: AND OTHERS. I find this area to be better than good, es	enegially this last month		
i initi iliis alea io de dettet itiati good, es	pecially dies last month.	-	
SAFETY PRACTICE- PRACTICES GOOD	RAFETY MADITO		
COMMENTS:	<u> </u>		
After Initial reviews on following safety ru	les, i have found to be very consc	entious and	
aware of good safety practices.		L	
がほかにはいい。 Prefacion vita over 1 Temple 7	navėjos (Taržias jas	iaooj: 100 iaooj:	user The purey, well for the
<b>B.</b> DEVELOPMENT PLAN FOR IMPRO During this upcoming 30 day period, i		and the second subtate the	vacable he dann 3816 1 45-
	nave assigned several more jobs to is, I will scrutinize them closely, and		xpect to be done. When I see the me. I want to step up
productivity, and this can be helped by			
• *			-
C. EMPLOYEE COMMENTS:	-		

Form No.: 094-1385E (03/05) 1 or 2

EVALUATING OFFICER SIGNATURE

WAT

Kethert A. Helleredure

DATE

11/4/09,

11-04-2009

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#### SEE INSTRUCTIONS ON SECOND PAGE OF FORM EMPLOYEE PERFORMANCE EVALUATION

NON-EXEMPT

NAME	POSITION TITLE		IDATE
	SC-7 Substation El	ectrical Engineer	December 9, 2009
LOCATION	DEPARTMENT	DIVISIO	ON IDECEMBER 3, 2003
West Service Center	Electrical Engineeri		ic Operations
EVALUATING OFFICER	REVIEWING SUPERVISOR	DATE PRESENT POSITION	DATE LAST REVIEW
Robert A. Mullendore	· · ·	August 31, 2009	November 3, 2009
	SEMI-ANNUAL ANNUAL OTHER	(EXPLAIN)	
ONE 90 Days			attice is a
ENVIOLENCE OF LANGUAGE PROPERTY OF THE PROPERT	Para de la Caracia de la comoción d		
	Condition of the control of the cont		Cr. T. Ar
KNOWLEDGE OF JOB- A CLEAR UNDERSTA	ANDING OF THE FACTS OR FACTORS PERTINE	NT TO JOB	
	mand of the job; has previously de	manatrated	
good basic knowledge of overall concepts	and methods. However, I worry whe	ther it	
extends further into detailed knowledge.	need to see more.		X
QUALITY OF WORK- THOROUGHNESS, A	CCURACY AND NEATNESS OF WORK.		
COMMENTS:			
this work to be done by this date. We are	occasions, but they still need work. I	A	
field for use. Morris Sub Transformer Cor	ntroi must be entirely ready by delivery	date of the	
controls for immediate installation. Griffin	Wheel is up in the air. We have no dr	awings for	
design of extensions nor scope & estimate PRODUCTIVITY- DEMONSTRATED AC			
PHODUCTIVITY- DEMONSTRATED AC COMMENTS:	COMPLISHMENTS, VOLUME OF WORK		
productivity continues to be	slower than I would like. I want	o make	
marked improvement on productivity and	results prior to our next review session	- X	
			<del></del>
	ESPONSIBLE, RELIABLE WITH RESPECT TO AT	TENDANCE,	
***************************************	i. conscientious in going out to do work,	1	
gets more familiar, I want to be thorou	igh in field reviews.		
		.   <u>  X  </u>	
COOPERATION- ABILITY AND WILLIAM	GNESS TO WORK WITH ASSOCIATES, SUPERV	ISORS	
COMMENTS: AND OTHERS.			•
This remains a strong point.			·
·			X
SAFETY PRACTICE- PRACTICES GOOD 8.	AFETY HABITS,		
COMMENTA:		•	
	· ·	<sub> </sub>	
			Χ .
EVERTONE SERVICES			
Maria Visiona de La Pilloni			a significações de
	TO SHE THE REAL PROPERTY OF THE PERSON OF TH		
B. DEVELOPMENT PLAN FOR IMPROV	EMENT (IF APPHOPRIATE)   work that has been been in the date	S. Thuse sulpinot was to as a	
I am concerned at the lack of completed but I still don't see any completed desig	ns. Mr. Mortill assioned Griffin Wh	86) drawings to be undated and	they are of it in mand of
considerable Mork" II I do NOI 866 COUSI	derable progress between now and	the next rating, my concerns w	III Grow even further I am
waiting for his years of experience to be	brought to bear.		The second second second
C. EMPLOYEE COMMENTS:			
			,
			DATE
			1/2/10
EVALUATING OFFICER SIGNATURE	DATE		DATE
Assect A. Mulkerdon	12-18-09 124	El Mondo	12/2/2
		ice/ while	1/4/50/09

Form No.: 094-1385E (03/05) 1 or 2

WAT 1-6.09

'10 DEC 3 RCV'D

## SEE INSTRUCTIONS ON SECOND PAGE OF FORM applies to all remaining redactions on this page

Exemption 6 (1) - Personal Privacy of Individuals, applies to all remaining redactions on this page

'10 DEC 3 RCU'D

NAME			L	NON-EX					
		PC	SITION TITE	.E .			· .	DATE	<del></del> -
		S	C-7 Substa	tion Electri	cal Engine	er		January 8, 20	340
LOCATION		DE	PARTMENT			DIVIS	NOIS	diluary 0, 20	<del>/ U</del>
West Service Cer		EI	ectrical Eng	gineering			tric Opera	tions	i
EVALUATING OFFIC		REVIEWING S	UPERVISOR		DATE PRES	NT POSITIO		LAST REVIE	v I
Robert A. Mullend	ore	Patrick J. Mo	orrill		August 31,	2009		ember 3, 200	
CHECK PI ONE 120 day	TY	EMI-ANNUAL	ANNUAL	OTHER (EX	PLAIN)	(4)	i v o i bicy	<b>新级发现</b>	
	A Whiteletter A	O EL MEAGLE	COPE DE SAUD-18-22 SAUP-1-6			45 J-		E G	
KNOWLEDGE OF JO COMMENTS:					JOB				
l remain concerned abo sufficient knowledge to familiarity with the field	do independent en	command of the judineering analys	ob, and I wor is and work.	ry whether I see a lack o	has f				
QUALITY OF WORK-	THOROUGHNESS, A	CCURACY AND NEAT	•						
nas prese	nted drawings on 5	occasions now,	but they still r	need work. I					l İ
expected all this work to the field for use, exce We have no drawings to	ept for Morris Sub T	Tansformer Conf	rol. Griffin W	lheaf is un in f	them he air.				
RODUCTIVITY-	DEMONSTRATED ACC	COMPLISHMENTS, V	OLUME OF WOR	к					
OMMENTS:				14	ł				
productiv	ity continues to be	slow. I am not su	ire can gra	ab on to do th	job.				
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EPENDABILITY-									
DMMENTS:	CONSCIENTIOUS, RES WORK COMPLETION.	eponsible, reliabl	E WITH RESPEC	OT TO ATTENDAM	CE,				
	e is good. Is co	onscientious in a	ning out to do	work hut an					ı j
ets more familiar, i wan	to be thoroug	h in field reviews	s.	work, but as					· 1
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OOPERATION-	ABILITY AND WILLINGS	NESS TO WORK WITH	H ASSOCIATES,	SUPERVISORS					<b></b>
MMENTS:	AND OTHERS,								
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has never been und has never been und has never been und wide to please. This is AFETY PRACTICE-MENTS:  Is highly aware of sid. H	AND OTHERS.  COOPERATIVE, nor has  S definitely a strong  PRACTICES GOOD SAF	ever been a point.	nything but p		e [				
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has never been und vious to please. This is AFETY PRACTICE-MANNERS:  Is highly aware of sid. H  EHAMERATING SECONARSIVES  DEVELOPMENT PLANT IN MUCH concerned at inpleted designs. Mr.	AND OTHERS, cooperative, nor has is definitely a strong PRACTICES GOOD SAF afety concerns, and AND THE SAFETY A	ever been a point.  ETY HABITS.  I cognizant of the cogni	role in our process	leasant and					a no are
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has never been und vious to please. This is AFETY PRACTICE-MAENTS:  Is highly aware of state of the control of	AND OTHERS, COOPERATIVE, nor has a definitely a strong PRACTICES GOOD SAFATELY CONCERNS, AND A STRONG PRACTICES GOOD SAFATELY CONCERNS, AND A STRONG PRACTICES GOOD SAFATELY CONCERNS, AND A STRONG PRACTICES AND A STRONG PRACTICES.	ever been a point.  ETY HABITS. I cognizant of the cogniz	role in our process	leasant and					a no are
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has never been und vious to please. This is AFETY PRACTICE-MAENTS:  Is highly aware of state of the control of	AND OTHERS. COOPERATIVE, nor has a cooperative, and a	ever been a point.  ETY HABITS.  I cognizant of the cogni	role in our process of the control o	rocesses in the Geographic Control of the Ge	ts were assigned they are s	gned within t	the 45 days, f consideral	but I still have ble work. We a	are
MAENTS: has never been und xious to please. This is  IFETY PRACTICE- MAENTS: Is highly aware of si d. H  EHAL HATING SECOLARS VEST DEVELOPMENT PLA In much concerned at inpleted designs. Mr. Is serious juncture her	AND OTHERS. COOPERATIVE, nor has a cooperative, and a	ever been a point.  ETY HABITS.  I cognizant of the cogni	role in our process of the control o	leasant and	ts were assigned they are s	gned within t	the 45 days, f consideral	but I still have ble work. We	are

Exemption 6 (1) - Personal Privacy of Individuals, applies to all remaining redactions on this page

# SEE INSTRUCTIONS ON SECOND PAGE OF REALIZATION EMPLOYEE PERFORMANCE EVALUATION NON-EXEMPT

	POSITION TITLE		DA	TE
NAME	SC-7 Substation Electri	cal Engineer	Fe	bruary 4, 2010
LOCATION	DEPARTMENT	<u></u>	DIVISION	· ·
West Service Center	Electrical Engineering		Electric Operation	
EVALUATING OFFICER REVIEWIN	G SUPERVISOR	DATE PRESENT PO		AST REVIEW
Robert A. Mullendore Patrick J		August 31, 2009	Sunstitution (	ry 8, 2010
PROBATION SEMI-ANNU	AL ANNUAL OTHER (E)	(PLAIN)	क्षीविश्वभूतामान्त्र	13.130 S
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A Maria and A Maria	(STEEL STORY)			
KNOWLEDGE OF JOB-A CLEAR UNDERSTANDING OF TH	E FACTS OR FACTORS PERTINENT T			
COMMENTS:  My observations in the last review remain the same.				
My observations in the last fever remain the sames				
<u> </u>				
QUALITY OF WORK- THOROUGHNESS, ACCURACY AN	D NEATNESS OF WORK.			
COMMENTS:	i by the homs and run with this	lob.		
I am still worried as to whether can grab the bul	Dy the florid Zale (Zale )			]
	THE VOLUME OF WORK			
PRODUCTIVITY- DEMONSTRATED ACCOMPLISHME	EA19' ACTOME OF HOUR			
comments: productivity continues to be slow.				
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	THE MAN PROPERTY ATTEN	DANCE		
	RELIABLE WITH RESPECT TO ATTEN	DATE:		
contract of	entious in going out to do work,	but I		1
te he thomush in the quality of field rev	ews, collecting the proper data	and ·		:
Information the first time instead of making many trip	s to go back and get it.			
	ORK WITH ASSOCIATES, SUPERVISO	AS		
COMMENTS: AND OTHERS. has always been cooperative, and is always	nleagant and anxious to pleas	e. This		
is definitely a strong point.	pleasant and anniers press			
	TD.			
SAFETY PRACTICE PRACTICES GOOD SAFETY HABI		•		
icomments: Is highly aware of safety concerns, and cognize	ent of <b>the</b> rote in our processes	in the		
field.	<del></del>			
		Sycomorphy with the same markets.	a contract the entropy rate of the contract	
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OFFICE AND THE PROPERTY OF THE				
IR DEVELOPMENT PLAN FOR IMPROVEMENT (	IF APPROPRIATE)			
I remain very concerned at the lack of completed	work to date.	+		·
		,		
C. EMPLOYEE COMMENTS				
	and the first of t			DATE
हात्मा स्पान करण				2/4/10
	ATE, , GEVIEWIN	G SUPERVISOR S	GNATURE	DATE , ,
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TO:

William Johnson

Manager of Electric Operations and Technology

FROM:

Patrick J. Morrill P.E. Firm
Director of Electrical Engineering

DATE:

February 2, 2010

SUBJECT:

Performance Reviews

Mr. Mullendore has submitted the latest performance review dated January 8, 2010 of who is currently employed as an Electrical Engineer for the BPU Electrical Engineering Department in Electric Operations and Technology Division.

has not progressed with being able to complete tasks assigned in an efficient, accurate and timely manner. The projects assigned require the engineer to identify existing facilities, correct any inaccuracies, research apparatuses to upgrade or modernize existing systems, prepare installation and removal drawings, work with technicians to install equipment and perform project verifications and update project documentation. Throughout the probation period. The base has had to revisit and redo work previously submitted by him as complete numerous times and this is not acceptable.

lacks the knowledge and experience to actually take on those types of projects without detailed help and assistance by other engineers and staff.

Due to the unsatisfactory performance of throughout the probation period, it is my recommendation that the Utility move forward with termination.

#### RECEIVED

FEB 2 个 2010

HUMAN RESOURCES

cc: B. Mullendore, S. Deleon, file

Exemption 6 (1) - Personal

Privacy of Individuals, applies

to all remaining redactions on

this page